



BACKGROUND CHECK FORM

Business Associates (BA)

Guidelines / Checklist

- Fill-up the BGC Form completely and accurately with copies of all relevant supporting documents as proof
- Ensure consistency in information furnished by you initially in TCS Application Form

- (1) *Tick on the boxes below before submitting the BGC form, ensuring that you have submitted all required documents.*
(2) *No BGC forms will be accepted in the absence of any of the required documents as mentioned below.*

Mandatory General Requirements:

- Signed & Attached Document on General Consent to Background Investigation Letter (BGC Consent Letter enclosed within the BGC form)
- My recent Passport size photograph pasted at the appropriate place

Address Check & Criminal Check Requirements:

- Complete & Correct Address filled-in as required in BGC Form with Flat/Room No. clearly mentioned
- Prominent landmark near the address mentioned for easy location
- Self-attested & signed - Document for Address Proof submitted

- What could be submitted for Address Proof?
 - Proof for Present & Permanent Address to be attached
 - Provide Separate Proof, if address is different
 - Attach copy of any one of the following documents as Proof for Address
 - (a) Ration Card (b) Electricity Bill (c) Landline Telephone Bill (d) Mobile phone bill
 - (e) House Lease Agreement (f) Aadhar Card
 - Address Proof – For House Rental Agreement
 - Copy of Agreement submitted (*If Agreement signed between you and Owner*)
 - Copy of Agreement + Declaration Letter in Stamp Paper from Agreement Holder (Blood Relation) stating that I am residing in the same address as mentioned in the Agreement (*If Agreement signed between your Family Member (Blood Relation) and Owner*)
 - Letter from Society of the address (*If Agreement signed between any other person (Non-blood Relation) or you are staying in Bachelor's Accommodation*)

ID Check Requirements

- Self-attested & signed - Document for ID Proof submitted
 - What could be submitted for ID proof?
 - (a) Valid Passport (b) Driving License (c) PAN Card (d) Aadhar Card (e) Voter's ID card



Reference Check Requirements – For each Reference

- References provided are either Supervisor/Person holding Responsible Position in a reputed Organization
 - o No Relatives/Friends to be mentioned
 - o Reference to know Applicant for a minimum period of 2 years
- Full Name & Address of References provided legibly
- Contact email ID & telephone numbers of References provided
 - o Provide atleast two contact numbers

Educational Check Requirements

- Self-attested – copies of Highest Degree /Provisional Degree submitted
- Self-attested – copies of all Highest Degree mark sheets attached
- Self-attested – copies of SSC, HSC \ Diploma mark sheet's & certificate

Previous Employment Check Requirements:

- Self-attested – copies of the documents from **BA Company**
 - o Offer letter – Mandatory
 - o Deputation letter
- Self-attested - Documents for all Previous Employment Proof submitted
 - What could be submitted for Previous Employment Proof?
 - o Relieving Certificate from your Previous Employer(s) - Mandatory
 - o Experience Certificate & Salary Certificates – Last 3 months – Mandatory
 - o Offer Letter & Relieving Certificate
 - o Bank statement with Bank seal/signature as proof of salary deposited
 - o PF statement / PF number assigned by the previous employer(s)

Note: Your BGC Status will be Positive only after successful completion of employment checks Including your Current Employer

Gaps during Education / Employment Check Requirements:

- Self-attested & signed – Documents to explain gaps during Education/Employment
 - What could be submitted as Proof for gaps during Education/Employment?
 - o Affidavit (on 100 RS Stamp paper) with Notary Authorization for total gap above 6 months

Applicant to please detach and destroy this checklist while submitting the completed BGC Form



BACKGROUND CHECK FORM		Business Associates (BA)		Paste your recent Passport Size Photo here
Total Work Experience :		Have you served as BA in TCS earlier? YES / NO		
Total Gap (Break) during / between Education / Employment :		If yes, mention your BA No. assigned earlier :		
Name of the Applicant (Full name expanding initials):				
Father's Name:			Mother's Name :	
BA Company Name:			TCS Joining Branch:	
Designation: Business Associate			Date of Joining:	
Contact Landline Phone No.	Mobile Phone No.		Email id:	
Date of Birth (Attach Proof):	Marital Status: Single / Married		Nationality:	
PAN No :	Aadhar No :			
A. Present Residential Address : (Attach Proof)				
Period of Stay	From :	To:	Landmark:	
City/Town:		State:		Pin code:
B. Other Residential Address: [Furnish other addresses of your residence in the last seven (7) years]				
Other Residential Address 1:		Other Residential Address 2:		Other Residential Address 3:
From :	To:	From :	To:	From : To:
City/Town:		City/Town:		City/Town:
State:		State:		State:
Pin code:		Pin code:		Pin code:
Landmark:		Landmark:		Landmark:
Attach Additional Sheet, if you have stayed in more than 3 Other Residential addresses (locations)				
C. Permanent Address: (Attach Proof)				
Period of Stay	From :	To:	Landmark:	
City/Town:		State:		Pin code:
Contact Landline Phone no.:			Mobile Phone no.:	

**Reference Details:**

Details	Reference 1	Reference 2
Reference Name (<i>No Relatives/Friends to be given as Reference</i>)		
Title & Designation: (Supervisor/Person holding responsible Position in a Reputed Organization.):		
Is the above mentioned Reference/ Supervisor from the current Company	Yes / No	Yes / No
Full Address (with Company Name):		
Contact details		
Official email ID:		
Landline Telephone No.:		
Mobile Phone No.:		
Period for which the Reference knows the Applicant (Minimum 2 years)		
Relationship with the Applicant (No Relatives/Friends)		

Passport Details (Attach Proof):

(i) Name as in Passport: _____
(ii) Passport No : _____ (iii) Place of Issue : _____
(iv) Date of Issue : _____ (v) Date of Expiry : _____



Educational Qualifications (Attach Proof)

Name as in Certificate: _____

Qualification		Highest Degree	Qualification prior to Highest Degree
Mode of Education (Full time/Correspondence/Parttime):			
Name of Examination Passed (B.E./M.Tech, etc.):			
Specialization / Main Subjects:			
Institute / College / University Details	Name of Institute / College / University:		
	Address: (Give Complete Address)		
		City/Town:	City/Town:
		State:	State:
		Pin code:	Pin code:
		Landmark:	Landmark:
	Office Landline Ph No.:		
	Name of Affiliated University:		
Affiliated University Location:			
Period of Study	Date From:		
	Date To:		
Seat No. / Roll No./ Regn No.:			
Year of Passing:			
% of marks & Class / Grade obtained:			



Employment Details (Starting from your Current/Immediate Last Employment) (Attach Proof):

Name of the BA Company :					
Previous Employer's Description		Current BA Company		Previous Employment 1	
Period	Date of emp. From:				
	Date of emp. To:				
Employee Details	Designation:				
	Employee #:				
HR Details	HR Name:				
	HR Designation:				
	Office Landline Ph No.:	Do not provide Mobile Ph No		Do not provide Mobile Ph No	
	Email:				
Supervisor Details	Supervisor Name:				
	Supervisor Designation:				
	Office Landline Ph No.:	Do not provide Mobile Ph No		Do not provide Mobile Ph No	
	Email:				
Last drawn CTC:					
Reasons for leaving:					
Employer Details	Employer Name:				
	Address: (Give Complete Address incl. Postal code, prominent landmark)				
		Town/City:		Town/City:	
		State:	Pin Code:	State:	Pin Code:
	Office Landline Ph No.:	Do not provide Mobile Ph No		Do not provide Mobile Ph No	
	Company Status:	Is company currently functioning? Yes / No		Is company currently functioning? Yes / No	



Previous Employer's Description		Previous Employment 2		Previous Employment 3	
Period of employment	Date of emp. From:				
	Date of emp. To:				
Employee Details	Designation:				
	Employee #:				
HR Details	HR Name:				
	HR Designation:				
	Office Landline Ph No.:	Do not provide Mobile Ph No		Do not provide Mobile Ph No	
	Email:				
Supervisor Details	Supervisor Name:				
	Supervisor Designation:				
	Office Landline Ph No.:	Do not provide Mobile Ph No		Do not provide Mobile Ph No	
	Email:				
Last drawn CTC:					
Reasons for leaving:					
Employer Details	Employer Name:				
	Address: (Give Complete Address incl. Postal code, prominent landmark)				
	Town/City:			Town/City:	
	State:	Pin Code:		State:	Pin Code:
	Office Landline Ph No.:	Do not provide Mobile Ph No		Do not provide Mobile Ph No	
Company Status:	Is company currently functioning?	Yes / No	Is company currently functioning?	Yes / No	



Previous Employer's Description		Previous Employment 4		Previous Employment 5	
Period of employment	Date of emp. From:				
	Date of emp. To:				
Employee Details	Designation:				
	Employee #:				
HR Details	HR Name:				
	HR Designation:				
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No
	Email:				
Supervisor Details	Supervisor Name:				
	Supervisor Designation:				
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No
	Email:				
Last drawn CTC:					
Reasons for leaving:					
Employer Details	Employer Name:				
	Address: (Give Complete Address incl. Postal code, prominent landmark)				
	Town/City:			Town/City:	
	State:	Pin Code:		State: Pin Code:	
Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No	
Company Status:	Is company currently functioning? Yes / No		Is company currently functioning? Yes / No		

Note: (i) You may attach additional sheets, if required, to provide more details on your Previous Employments



Gaps during Education/Employment (Attach Proof):

	From	To	Reasons for gap
Gap Period 1			
Gap Period 2			
Gap Period 3			

SECURITY DETAILS:

A, Are you involved in any pending and / or closed Civil / Criminal / case / proceedings / charges / enquiry prior to joining TCS ?

Yes / No

B, Are you involved in any pending and / or closed Disciplinary / malpractices and / or any other charges / proceedings / enquiry / case pending against me in any University or any other educational authority / institution prior to joining TCS ?

Yes / No

C, If the answer to any of the above mentioned questions is 'Yes' give full particulars of the case /arrest / detention / fine / conviction / sentence / punishment etc. and / or the nature of the case pending in the Court / University / Educational Authority etc., at the time of filling up this form.(Attach additional sheet, if required)

DECLARATION (To be signed by the Applicant)

I certify that the information furnished in this form is factually correct and complete in all respects to the best of my knowledge and belief.

Signature of Applicant _____ Name _____

Place _____ Date _____



Declaration and General Consent to Background Investigation

Declaration to be signed by the BA

In connection with rendering services to Tata Consultancy Services Ltd. (the "Company"), as a Business Associate (BA) from _____ (BA Company),

I hereby agree as follows:

I certify that the information furnished in this form as well as in all other forms filled-in by me in conjunction with my rendering of services as a BA is factually correct and subject to verification by TCS including Reference Check and Background Verification.

I accept that my services as a BA can be revoked and/ or terminated without any notice at any time in future if any information has been found to be false, misleading, deliberately omitted/ suppressed.

As a condition of Company's consideration of my rendering of services as a BA to the Company, I hereby give my consent to the Company to investigate or cause to be investigated through any third parties my personal, educational and pre or post employment history, criminal history and any other checks, including Drug test as required for complying with TCS and or Client specific BGC requirements. I understand that the background investigation will include, but not be limited to, verification of all information given by me to the Company. I confirm that the Company is entitled to share such investigation report with its clients to the extent necessary in connection with the Services, which I may be required to provide to such clients. I confirm and undertake that the Company shall incur no liability or obligation of any nature whatsoever resulting from such investigation or sharing of the investigation results as above.

I certify that I am at present in sound mental and physical condition to undertake my rendering of services as a BA with TCS. I also declare that there is no criminal case filed against me or pending against me in any Court of law in India or abroad and no restrictions are placed on my travelling anywhere in India or abroad for the purpose of business of the company.

I hereby declare and undertake that

I shall not resort to any unethical, unfair practices to augment my chances of selection with TCS by adopting unlawful means directly and / or indirectly within and outside TCS and shall strictly adhere to the selection process made applicable by TCS

My candidature for Contract Services in the Company is liable to be rejected in the event it comes to the knowledge of TCS that I have resorted to unethical, unfair practices to augment my chances of selection with TCS. I am fully aware that TCS is an equal opportunity employer and the decision of TCS to hire me is solely will be made on my credentials duly validated and on the assessment of my capability to perform a role for which I am interviewed by TCS.

I Agree : Yes

Signature : _____ Name : _____

Place : _____ Date : _____